

| | Unit | 2020 | 2021 | 2022 |
|---|----------------------------|------------|------------|------------|
| ENVIRONMENT | | | | |
| Greenhouse gas emissions¹ | | | | |
| Total GHG Emissions (Scope 1 + Scope 2) | t of CO2e | 13 363 | 18 481 | 18 262 |
| Direct GHG emissions (Scope 1) | t of CO2e | 126 | 120 | 139 |
| Refrigerants | t of CO2e | 99,7 | 90,0 | 107,2 |
| Mobile fuel combustion | t of CO2e | 26,5 | 29,9 | 32,1 |
| Indirect energy-related GHG emissions (Scope 2) | t of CO2e | 13 236 | 18 361 | 18 117 |
| Electricity supply from grid | t of CO2e | 5 397,2 | 9 211,4 | 7 712,1 |
| Central heating | t of CO2e | 7 839,3 | 9 149,9 | 10 405,0 |
| Total GHG Emissions (Scope 1 + Scope 2) per revenue | t of CO2e / RUB 1MM | 0,92 | 0,83 | 0,40 |
| Total GHG Emissions (Scope 1 + Scope 2) per selling space | t of CO2e / m ² | 0,09 | 0,11 | 0,08 |
| Energy² | | | | |
| Total energy consumption | MWh | 43 684 | 60 498 | 59 714 |
| Energy consumption per revenue | MWh / RUB 1MM | 2,99 | 2,73 | 1,30 |
| Energy consumption per selling space | MWh / m ² | 0,30 | 0,37 | 0,26 |
| Electricity purchased for consumption | MWh | 17 783 | 30 351 | 25 419 |
| Heat purchased for consumption | MWh | 25 900 | 30 148 | 34 295 |
| Fuel consumption | | | | |
| Diesel consumption by transportation | l | 7 800 | 8 769 | 9 155 |
| Gasoline (petrol) consumption by transportation | l | 2 596 | 2 968 | 3 155 |
| SOCIAL | | | | |
| Employees³ | | | | |
| Total headcount as of year-end | people | 5 467 | 5 607 | 6 934 |
| Number of women employees | people | 5 094 | 5 197 | 6 383 |
| Percentage of women employees | % | 93 | 93 | 92 |
| Employees by age: | | | | |
| <30 years old | people | 3 723 | 3 751 | 4 851 |
| 30-50 years old | people | 1 679 | 1 791 | 2 004 |
| >50 years old | people | 65 | 65 | 79 |
| Personnel structure by type of employment contract as of year-end | | | | |
| Permanent employment contract | people | 5155 | 5358 | 6569 |
| Temporary employment contract | people | 312 | 249 | 365 |
| Number of people with part-time employment contracts | people | 4131 | 4162 | 5233 |
| Share of people with part-time employment contracts | % | 76 | 74 | 75 |
| Occupational Health and Safety | | | | |
| Total number of accidents among employees | number | 2 | 0 | 2 |
| Lost-time injuries for employees | number | 2 | 0 | 0 |
| Community | | | | |
| Total monetary value of social and charitable projects | RUB | 12 000 000 | 16 200 000 | 20 000 000 |
| GOVERNANCE | | | | |
| Corporate governance | | | | |
| Number of board of directors members | people | 5 | 5 | 5 |
| Number of women on the board of directors | people | 0 | 0 | 0 |
| Average tenure of board of directors members in years | years | no data | 10 | 10 |
| Risk management, business ethics and compliance | | | | |
| Total number of corruption cases | number | no data | 0 | 0 |
| Total number of legal actions regarding anti-competitive behavior and violations of anti-trust and monopoly legislation | number | no data | 0 | 0 |
| Number of reports received through hotline by request type: | number | no data | 7 | 15 |
| Labor issues | number | no data | 7 | 6 |
| Information security and personal data protection | | | | |
| Number of recorded customer data breaches | number | no data | 0 | 0 |
| Responsible supply chain | | | | |
| Direct suppliers | number | no data | 231 | 285 |
| Share of products produced in the factories that passed social audits | % of products | no data | 15 | 30 |

¹ Data in the section "Greenhouse gas emissions" includes AO Melon Fashion Group's offices and stores in Russia.

² Data in the section "Energy" includes AO Melon Fashion Group's offices and stores in Russia.

³ Data in the section "Employees" is calculated for the whole group of companies.